

SVMH Professional Practice Model

This model was developed incorporating the essential components of a PPM.

CARE DELIVERY MODEL

The nurses on the team selected Kristen Swanson's *Theory of Caring* as the theoretical framework for nursing practice, which embraces a relationship-based, collaborative approach, emphasizing partnerships with colleagues, patients, families and the community.

SHARED GOVERNANCE

Shared governance is a leadership and decision-making model that promotes and supports professional autonomy and empowers staff to contribute to processes related to clinical practice and the professional practice environment.

PROFESSIONAL RELATIONSHIPS

SVMH nurses are committed to developing and maintaining respectful, collaborative relationships with stakeholders to achieve optimal outcomes with all stakeholders.



PRIDE in care,
every patient, every day.

REWARDS AND RECOGNITION

Recognition and rewards empower and support professional nursing development and create a culture that values the advancement of nursing practice by celebrating nurses' accomplishments, contributions and dedication to lifelong learning.

The SVMHS logo sits at the center of the model, representing our nurses and staff who provide excellent care and services to patients, families and the community.

The agricultural field represents the Salinas Valley, where the hospital is located, which is one of the most productive farming regions in the world. Within the rows of the agricultural field is our nursing mission, describing the foundation of our work: **Heal · Protect · Empower · Teach.**

The hands represent Swanson's *Theory of Caring*, and the five caring processes described in her theory: maintaining belief, knowing, being with, doing for and enabling/informing.