# **Professional Practice Model**

#### **CARE DELIVERY MODEL**

Kristen Swanson's *Theory of Caring* is the theoretical framework for nursing practice, which embraces a relationship-based, collaborative approach, emphasizing partnerships with colleagues, patients, families and the community.

## **PROFESSIONAL GOVERNANCE**

Professional governance is a leadership and decision-making model that promotes and supports professional autonomy and empowers staff to contribute to processes related to clinical practice and the professional practice environment.

#### **PROFESSIONAL RELATIONSHIPS**

Our nurses are committed to developing and maintaining respectful, collaborative relationships with stakeholders to achieve optimal outcomes with all stakeholders.



**PRIDE** in care, every patient, every day.

## **HANDS**

The hands represent Swanson's *Theory of Caring* and the five caring processes described in her theory: maintaining belief, knowing, being with, doing for and enabling/informing.

#### **REWARDS AND RECOGNITION**

Recognition and rewards empower and support professional nursing development and create a culture that values the advancement of nursing practice by celebrating nurses' accomplishments, contributions and dedication to lifelong learning.

## **SALINAS VALLEY HEALTH LOGO**

Our logo sits at the center of the model, representing the nurses and staff who provide excellent care and services to patients, families and the community.

## **AGRICULTURAL FIELD**

The agricultural field represents the Salinas Valley, where the medical center is located, which is one of the most productive farming regions in the world. Within the rows of the agricultural field is our nursing mission, describing the foundation of our work:

Heal • Protect • Empower • Teach.

